

Statement of revenue and expenditure of the European Union Agency for Fundamental Rights for the financial year 2019

Part I — Statement of revenue and expenditure REVENUE

Title Chapter	Heading	Financial Year 2019	Financial Year 2018	Financial Year 2017
2	EUROPEAN UNION SUBSIDY			
2 0	EUROPEAN UNION SUBSIDY	22,446,000	22,395,000	22,608,250.—
	Title 2 Total	22,446,000	22,395,000	22,608,250.—
3	FINANCIAL CONTRIBUTIONS OF THE HOST MEMBER STATE			
3 0	FINANCIAL CONTRIBUTIONS OF THE HOST MEMBER STATE	p.m.	p.m.	0.—
	Title 3 Total	p.m.	p.m.	0.—
4	REVENUE ASSIGNED TO SPECIFIC ITEMS OF EXPENDITURE			
4 0	REVENUE ASSIGNED TO SPECIFIC ITEMS OF EXPENDITURE	p.m.	321,429	0.—
	Title 4 Total	p.m.	321,429	0.—
5	ADMINISTRATIVE APPROPRIATIONS			
5 0	ADMINISTRATIVE APPROPRIATIONS	p.m.	p.m.	0.—
	Title 5 Total	p.m.	p.m.	0.—
9	MISCELLANEOUS REVENUE			
9 0	MISCELLANEOUS REVENUE	p.m.	244,000	244,000.—
	Title 9 Total	p.m.	244,000	244,000.—
	GRAND TOTAL	22,446,000	22,960,429	22,852,250.—

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

TITLE 2

EUROPEAN UNION SUBSIDY

CHAPTER 20 — EUROPEAN UNION SUBSIDY

Article Item	Heading	Financial Year 2019	Financial Year 2018	Financial Year 2017
	CHAPTER 2 0			
2 0 0	European Union subsidy			
2000	European Union subsidy	22,446,000	22,395,000	22,608,250.—
	Article 2 0 0 — Total	22,446,000	22,395,000	22,608,250.—
	CHAPTER 2 0 — TOTAL	22,446,000	22,395,000	22,608,250.—
	Title 2 — Total	22,446,000	22,395,000	22,608,250.—

CHAPTER 20 — EUROPEAN UNION SUBSIDY

200 European Union subsidy

2 0 0 0 European Union subsidy

Financial Year 2019	Financial Year 2018	Financial Year 2017
22,446,000	22,395,000	22,608,250.—

Remarks

This item covers revenue from the subsidy granted by the European Union.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

TITLE 3

FINANCIAL CONTRIBUTIONS OF THE HOST MEMBER STATE

CHAPTER 3 0 — FINANCIAL CONTRIBUTIONS OF THE HOST MEMBER STATE

Article Item	Heading	Financial Year 2019	Financial Year 2018	Financial Year 2017
	CHAPTER 3 0			
3 0 0	Financial contributions of the host Member State			
3 0 0 0	Financial contributions of the host Member State	p.m.	p.m.	0.—
	Article 3 0 0 — Total	p.m.	p.m.	0.—
	CHAPTER 3 0 — TOTAL	p.m.	p.m.	0.—
	Title 3 — Total	p.m.	p.m.	0.—

CHAPTER 30 — FINANCIAL CONTRIBUTIONS OF THE HOST MEMBER STATE

3 0 0 Financial contributions of the host Member State

3 0 0 0 Financial contributions of the host Member State

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers revenue made up of any financial contributions of the host Member State.

TITLE 4 REVENUE ASSIGNED TO SPECIFIC ITEMS OF EXPENDITURE CHAPTER 40 — REVENUE ASSIGNED TO SPECIFIC ITEMS OF EXPENDITURE

Article Item	Heading	Financial Year 2019	Financial Year 2018	Financial Year 2017
	CHAPTER 4 0			
400	Revenue earmarked for a specific purpose			
4000	Revenue earmarked for a specific purpose	p.m.	321,429	0.—
	Article 4 0 0 — Total	p.m.	321,429	0.—
401	Contributions to the Agency's activities			
4010	Contributions to the Agency's activities from Member States	p.m.	p.m.	0.—
4011	Contributions to the Agency's activities from non-member countries or miscellaneous bodies	p.m.	p.m.	0.—
	Article 4 0 1 — Total	p.m.	p.m.	0.—
402	Revenue from third parties			
4020	Revenue from third parties	p.m.	p.m.	0.—
	Article 4 0 2 — Total	p.m.	p.m.	0.—
403	Proceeds from the supply of goods, services and works			
4030	Proceeds from the supply of goods, services and works	p.m.	p.m.	0.—
	Article 4 0 3 — Total	p.m.	p.m.	0.—
4 0 4	Amounts wrongly paid			
4 0 4 0	Amounts wrongly paid	p.m.	p.m.	0.—
	Article 4 0 4 — Total	p.m.	p.m.	0.—
4 0 5	Sales			
4 0 5 0	Sales	p.m.	p.m.	0.—
	Article 4 0 5 — Total	p.m.	p.m.	0.—
406	Insurance			
4060	Insurance	p.m.	p.m.	0.—
	Article 4 0 6 — Total	p.m.	p.m.	0.—
407	Lettings			
4070	Lettings	p.m.	p.m.	0.—
	Article 4 0 7 — Total	p.m.	p.m.	0.—
4 0 8	Sales of publications			
4080	Sales of publications	p.m.	p.m.	0.—
	Article 4 0 8 — Total	p.m.	p.m.	0.—
	CHAPTER 40 — TOTAL	p.m.	321,429	0.—
	Title 4 — Total	p.m.	321,429	0.—

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER 40 — REVENUE ASSIGNED TO SPECIFIC ITEMS OF EXPENDITURE

400 Revenue earmarked for a specific purpose

4 0 0 0 Revenue earmarked for a specific purpose

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	321,429	0.—

Remarks

This item covers revenue for a specific purpose, such as income from foundations, subsidies, gifts and bequests.

401 Contributions to the Agency's activities

4 0 1 0 Contributions to the Agency's activities from Member States

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers contributions to the Agency's activities from Member States, insofar as this is provided for in the agreement concluded between the Agency and the Member State.

4 0 1 1 Contributions to the Agency's activities from non-member countries or miscellaneous bodies

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers contributions to the Agency's activities from non-member countries or miscellaneous bodies, insofar as this is provided for in the agreement concluded between the Agency and the non-member countries or bodies.

402 Revenue from third parties

4 0 2 0 Revenue from third parties

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers revenue from third parties in respect of goods, services or work supplied at their request.

403 Proceeds from the supply of goods, services and works

4 0 3 0 Proceeds from the supply of goods, services and works

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers proceeds from the supply of goods, services and works for Union institutions or other Union bodies.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER 40 — REVENUE ASSIGNED TO SPECIFIC ITEMS OF EXPENDITURE (cont'd)

404 Amounts wrongly paid

4040 Amounts wrongly paid

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers revenue arising from the repayment of amounts wrongly paid.

405 Sales

4 0 5 0 Sales

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers proceeds from the sale of vehicles, equipment, installations, materials, and scientific and technical apparatus, which are being replaced or scrapped when the book value is fully depreciated.

406 Insurance

4060 Insurance

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers insurance payments received.

407 Lettings

4070 Lettings

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers revenue from payments connected with lettings.

408 Sales of publications

4080 Sales of publications

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers revenue from the sale of publications and films, including those on an electronic medium.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

TITLE 5

ADMINISTRATIVE APPROPRIATIONS

CHAPTER 50 — ADMINISTRATIVE APPROPRIATIONS

Article Item	Heading	Financial Year 2019	Financial Year 2018	Financial Year 2017
	CHAPTER 5 0			
5 0 0	Administrative appropriations			
5 0 0 0	Interest generated	p.m.	p.m.	0.—
	Article 5 0 0 — Total	p.m.	p.m.	0.—
	CHAPTER 5 0 — TOTAL	p.m.	p.m.	0.—
	Title 5 — Total	p.m.	p.m.	0.—

CHAPTER 50 — ADMINISTRATIVE APPROPRIATIONS

5 0 0 Administrative appropriations

5 0 0 0 Interest generated

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	p.m.	0.—

Remarks

This item covers revenue from bank interest generated.

TITLE 9

MISCELLANEOUS REVENUE

CHAPTER 9 0 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial Year 2019	Financial Year 2018	Financial Year 2017
	CHAPTER 9 0			
900	Miscellaneous revenue			
9000	Miscellaneous revenue	p.m.	244,000	244,000.—
	Article 9 0 0 — Total	p.m.	244,000	244,000.—
	CHAPTER 9 0 — TOTAL	p.m.	244,000	244,000.—
	Title 9 — Total	p.m.	244,000	244,000.—

CHAPTER 9 0 — MISCELLANEOUS REVENUE

900 Miscellaneous revenue

9 0 0 0 Miscellaneous revenue

Financial Year 2019	Financial Year 2018	Financial Year 2017
p.m.	244,000	244,000.—

Remarks

This item covers miscellaneous revenue such as revenue available for reuse but not used.

EXPENDITURE

Title Chapter	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
A-1	STAFF EXPENDITURE			
A-1 1	STAFF IN ACTIVE EMPLOYMENT	12,043,000	11,460,000	10,684,238.66
A-1 2	EXPENDITURE ON STAFF RECRUITMENT AND TRANSFER	74,000	87,000	48,894.51
A-1 3	MISSIONS AND DUTY TRAVEL	85,000	90,000	86,561.05
A-1 4	LEGAL, MEDICAL AND TRAINING EXPENDITURE	420,000	385,000	378,950.84
A-1 5	MOBILITY, EXCHANGES OF CIVIL SERVANTS AND EXPERTS	552,000	525,000	248,437.20
A-1 6	SOCIAL WELFARE	1,223,000	935,000	871,920.37
A-1 7	ENTERTAINMENT AND REPRESENTATION	3,000	3,000	2,468.14
A-1 9	RESERVE FOR TITLE 1	p.m.	p.m.	0.—
	Title A-1 Total	14,400,000	13,485,000	12,321,470.77
A-2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE			
A-2 0	RENTAL OF BUILDINGS AND ASSOCIATED COSTS	1,186,000	1,429,000	1,328,898.71
A-2 1	DATA PROCESSING	769,000	822,000	720,582.31
A-2 2	MOVABLE PROPERTY AND ASSOCIATED COSTS	128,000	32,000	26,999.47
A-2 3	CURRENT ADMINISTRATIVE EXPENDITURE	148,000	57,000	53,715.09
A-2 4	POSTAGE AND TELECOMMUNICATIONS	143,000	127,000	85,010.11
A-2 5	EXPENDITURE ON MEETINGS	11,000	11,000	5,172.64
A-2 6	STUDIES, SURVEYS, CONSULTATIONS	16,000	23,000	29,476.—
A-2 9	RESERVE FOR TITLE 2	p.m.	p.m.	0.—
	Title A-2 Total	2,401,000	2,501,000	2,249,854.33
B0-3	OPERATIONAL EXPENDITURE			
B0-3 2	FREEDOMS	1,047,000	626,000	2,099,466.77
В0-3 3	EQUALITY	735,000	1,765,000	2,948,777.49
B0-3 6	JUSTICE	445,000	197,000	656,413.05
В0-3 7	HORIZONTAL OPERATIONAL ACTIVITIES	2,405,000	3,690,000	1,901,544.41
В0-3 8	BODIES OF THE AGENCY AND CONSULTATION MECHANISMS	665,000	375,000	461,280.92
B0-3 9	RESERVE FOR TITLE 3	348,000	p.m.	0.—
	Title B0-3 Total	5,645,000	6,653,000	8,067,482.64
B0-4	OTHER OPERATIONAL EXPENDITURE			
			_	
B0-4 0	COOPERATION AGREEMENTS Title B0-4 Total	p.m. p.m.	321,429 321,429	0.— 0. —
	GRAND TOTAL	22,446,000	22,960,429	22,638,807.74

TITLE A-1 STAFF EXPENDITURE

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER A-1 1			
A-1 1 0	Staff holding a post provided for in the establishment plan			
A-1 1 0 0	Basic salaries	6,457,000	6,290,000	5,933,531.55
A-1 1 0 1	Family allowances	954,000	945,000	768,733.73
A-1 1 0 2	Expatriation and foreign-residence allowances	984,000	952,000	885,835.29
A-1 1 0 3	Secretarial allowances	9,000	9,000	7,981.18
	Article A-1 1 0 — Total	8,404,000	8,196,000	7,596,081.75
A-1 1 1	Other staff			
A-1 1 1 3	Trainees	353,000	430,000	408,411.33
A-1 1 1 4	Special Advisers	p.m.	p.m.	0.—
A-1 1 1 5	Contract Agents	2,095,000	1,847,000	1,788,983.39
	Article A-1 1 1 — Total	2,448,000	2,277,000	2,197,394.72
A-1 1 3	Employer's social security contributions			
A-1 1 3 0	Insurance against sickness	223,000	216,000	211,280.02
A-1 1 3 1	Insurance against accidents and occupational disease	48,000	46,000	23,892.73
A-1 1 3 2	Insurance against unemployment	87,000	84,000	82,524.62
A-1 1 3 3	Constitution or maintenance of pension rights	p.m.	p.m.	0.—
	Article A-1 1 3 — Total	358,000	346,000	317,697.37
A-1 1 4	Miscellaneous allowances and grants			
A-1 1 4 0	Childbirth and death grants	1,000	1,000	594.93
A-1 1 4 1	Travel expenses for annual leave	140,000	120,000	99,996.80
A-1 1 4 9	Other allowances and repayments	p.m.	p.m.	0.—
	Article A-1 1 4 — Total	141,000	121,000	100,591.73
A-1 1 5	Overtime			
A-1 1 5 0	Overtime	p.m.	p.m.	0.—
	Article A-1 1 5 — Total	p.m.	p.m	0.—
A-1 1 7	Supplementary services			
A-1 1 7 1	Freelance interpreters	p.m.	p.m.	0.—
A-1 1 7 5	Interim services	p.m.	p.m.	0.—
A-1 1 7 8	External services	120,000	110,000	101,791.29
	Article A-1 17 — Total	120,000	110,000	101,791.29
A-1 1 9	Salary weightings			
A-1 1 9 0	Salary weightings	572,000	410,000	370,681.80
	Article A-1 19 — Total	572,000	410,000	370,681.80
	CHAPTER A-1 1 — TOTAL	12,043,000	11,460,000	10,684,238.66

A-1 2 0 1 A-1 2 0 2 A-1 2 0 3 A-1 2 0 3 A-1 2 0 3 A-1 2 0 3 A-1 2 0 4 Removal expenses A-1 2 0 0 Removal expenses A-1 3 0 0 Removal expenses A-1 3 0 0 Removal expenses A-1 4 0 Removal expenses A-1 4 1 0 Removal expenses A-1 4 2 0 Removal expenses A-1 4 2 0 Removal expenses A-1 4 3 0 Removal expenses A-1 5 2 Removal expenses A-1 5 2 0 Removal e	Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
A-1 2 0 0 Recruitment expenses		CHAPTER A-1 2			
A-1 2 0 1 A-1 2 0 2 A-1 2 0 3 A-1 2 0 3 A-1 2 0 3 A-1 2 0 3 A-1 2 0 4 Removal expenses A-1 2 0 0 Removal expenses A-1 3 0 0 Removal expenses A-1 3 0 0 Removal expenses A-1 4 0 Removal expenses A-1 4 1 0 Removal expenses A-1 4 2 0 Removal expenses A-1 4 2 0 Removal expenses A-1 4 3 0 Removal expenses A-1 5 2 Removal expenses A-1 5 2 0 Removal e	A-1 2 0	Expenditure on staff recruitment and transfer			
A-1 2 0 2 Installation, resettlement and transfer allowances	A-1 2 0 0	Recruitment expenses	25,000	12,000	48,894.51
A-1 2 0 3 Removal expenses 30,000 25,000 0-A-1 2 0 4 Temporary daily subsistence allowances 3,000 22,000 0-A-1 2 0 4 Temporary daily subsistence allowances 3,000 22,000 0-A-1 2 0 4 Respectively and the subsistence allowances Article A-1 2 0 — Total 74,000 87,000 48,894.5 CHAPTER A-1 2 — TOTAL 74,000 87,000 48,894.5 CHAPTER A-1 3 — TOTAL 85,000 90,000 86,561.0 CHAPTER A-1 3 — TOTAL 85,000 90,000 86,561.0 CHAPTER A-1 3 — TOTAL 85,000 90,000 86,561.0 CHAPTER A-1 4 — Total A-1 4 1 — Total A-1 4 1 — Total A-1 4 1 — Total A-1 4 2 — Total A-1 4 3 — Total A-1	A-1 2 0 1	Travel expenses	1,000	3,000	0.—
A-1 2 0 4 Temporary daily subsistence allowances	A-1 2 0 2	Installation, resettlement and transfer allowances	15,000	25,000	0.—
Article A-1 2 0 — Total CHAPTER A-1 3 CHAPTER A-1 3 A-1 3 0 Missions and duty travel expenses and other Article A-1 3 0 — Total CHAPTER A-1 3 — Total CHAPTER A-1 3 — Total CHAPTER A-1 3 — Total CHAPTER A-1 4 A-1 4 1 Medical service Article A-1 4 1 — Total A-1 4 2 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 3 0 Legal services Article A-1 4 3 — Total CHAPTER A-1 4 — Total A-1 4 3 — Article A-1 4 3 — Total CHAPTER A-1 4 — Total A-1 4 3 — Article A-1 4 3 — Total CHAPTER A-1 4 — Total A-1 4 3 — Article A-1 4 3 — Total CHAPTER A-1 4 — Total A-1 4 3 — Article A-1 4 3 — Total CHAPTER A-1 4 — Total A-1 4 3 — Article A-1 4 3 — Total CHAPTER A-1 5 — Article A-1 5 2 — Total A-1 5 2 O Staff exchanges A-1 5 2 D Staff exchanges A-1 5 2 Article A-1 5 2 — Total Articl		-	30,000	25,000	0.—
CHAPTER A-1 2 — TOTAL CHAPTER A-1 3 A-1 3 0 Mission expenses, duty travel expenses and other ancillary expenditure Article A-1 3 — Total CHAPTER A-1 3 — TOTAL CHAPTER A-1 3 — TOTAL CHAPTER A-1 4 A-1 4 1 0 Medical service Article A-1 4 1 — Total A-1 4 2 0 Professional training of staff A-1 4 2 0 Article A-1 4 2 — Total Legal services Article A-1 4 3 — Total CHAPTER A-1 4 — TOTAL A-1 4 3 0 CHAPTER A-1 5 A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 2 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 3 — Total Article A-1 5 3 — Total Article A-1 5 3 — Doublity, exchanges Article A-1 5 3 — Doublity, exchanges Article A-1 5 3 — Total Article A	A-1 2 0 4	Temporary daily subsistence allowances	3,000	22,000	0.—
CHAPTER A-1 3 A-1 3 0 Missions and duty travel expenses and other ancillary expenditure Article A-1 3 0 — Total CHAPTER A-1 3 — TOTAL CHAPTER A-1 4 A-1 4 1		Article A-1 2 0 — Total	74,000	87,000	48,894.51
A-1 3 0 Missions and duty travel expenses and other ancillary expenditure Article A-1 3 0 — Total R5,000 90,000 86,561.0 CHAPTER A-1 3 — TOTAL R5,000 90,000 86,561.0 CHAPTER A-1 4 A-1 4 1 Medical service Article A-1 4 1 — Total Article A-1 4 1 — Total Article A-1 4 1 — Total Article A-1 4 2 — Total Article A-1 4 2 — Total Article A-1 4 2 — Total Article A-1 4 3 — Total Article A-1 5 2 — Total Article		CHAPTER A-1 2 — TOTAL	74,000	87,000	48,894.51
A-1 3 0 Missions and duty travel expenses and other ancillary expenditure Article A-1 3 0 — Total R5,000 90,000 86,561.0 CHAPTER A-1 3 — TOTAL R5,000 90,000 86,561.0 CHAPTER A-1 4 A-1 4 1 Medical service Article A-1 4 1 — Total Article A-1 4 1 — Total Article A-1 4 1 — Total Article A-1 4 2 — Total Article A-1 4 2 — Total Article A-1 4 2 — Total Article A-1 4 3 — Total Article A-1 5 2 — Total Article		CHARTER A 1 2			
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Article A-1 3 0 — Total CHAPTER A-1 3 — TOTAL CHAPTER A-1 4 A-1 4 1 Medical service Article A-1 4 1 — Total A-1 4 2 0 Article A-1 4 2 — Total A-1 4 3 0 Legal services Article A-1 4 3 — Total CHAPTER A-1 4 — TOTAL A-1 5 2 0 Mobility, exchanges of civil servants and experts A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total Article A-1 5 3 — Total Article A-1 5 3 — Total Article A-1 4	A-1 3 0	Missions and duty travel expenses and other			
CHAPTER A-1 3 — TOTAL CHAPTER A-1 4 A-1 4 1 Medical service A-1 4 1 0 Medical service A-1 4 1 0 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 2 0 Article A-1 4 2 — Total A-1 4 3 0 Legal services A-1 4 3 0 CHAPTER A-1 4 — TOTAL A-1 4 3 0 CHAPTER A-1 5 A-1 5 2 0 Mobility, exchanges of civil servants and experts A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total A-1 5 3 — Total A-1 5 — Total A-1	A-1 3 0 0		85,000	90,000	86,561.05
CHAPTER A-1 4 A-1 4 1 Medical service A-1 4 1 0 Medical service A-1 4 1 0 Medical service A-1 4 2 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 3 0 Legal services A-1 4 3 0 Legal services A-1 4 3 0 CHAPTER A-1 4 — Total CHAPTER A-1 4 — TOTAL CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside A-1 5 2 1 Agency officials seconded outside A-1 5 2 — Total A-1 5 3 — Staff exchanges A-1 5 2 — Total A-1 5 3 — Staff exchanges A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 4 — Article A-1 5 2 — Total A-1 5 5 — Article A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 3 — Article A-1 5 2 — Total A-1 5 4 — Article A-1 5 2 — Total A-1 5 5 — Article A-1 5 2 — Total A-1 5 4 — Article A-1 5 2 — Total		Article A-1 3 0 — Total	85,000	90,000	86,561.05
A-1 4 1 0 Medical service		CHAPTER A-1 3 — TOTAL	85,000	90,000	86,561.05
A-1 4 1 0 Medical service					
A-1 4 1 0 Medical service 65,000 65,000 45,934.7 A-1 4 2 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 2 0 Article A-1 4 2 — Total A-1 4 3 0 Legal services A-1 4 3 0 Legal services Article A-1 4 3 — Total CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total Article A-1 5		CHAPTER A-1 4			
A-1 4 2 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 3 0 Legal services A-1 4 3 0 Legal services A-1 4 3 0 CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 A-1 5 2 0 Mobility, exchanges of civil servants and experts A-1 5 2 1 Agency officials seconded outside A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 3 — Total A-1 5 4 — Total A-1 5 4 — Total A-1 5 4 — Total A-1 5 5 — Total A-1 5 5 — Total A-1 5 4 — Total A-1 5 4 — Total A-1 5 4 — Total A-1 5 5 — Total A-1 5 4 — Total A-1 5 4 — Total A-1 5 4 — Total A-1 5 5 — Total A-1 5 4 — Total A-1 5 5 — Total A-1 5 5 — Total A-1	A-1 4 1	Medical service			
A-1 4 2 0 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 2 0 Professional training of staff A-1 4 2 0 Article A-1 4 2 — Total A-1 4 3 0 Legal services A-1 4 3 0 Legal services A-1 4 3 0 CHAPTER A-1 4 — TOTAL CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Staff exchanges A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Staff exchanges A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Staff exchanges A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Staff exchanges A-1 5 2 — Staff exchanges A-1 5 2 — Article A-1 5 2 — Total A-1 5 2 — Staff exchanges A-1 5 2 — Staff exchanges A-1 5 2 — Article A-1 5 2 — Total	A-1 4 1 0	Medical service	65,000	65,000	45,934.75
A-1 4 2 0 Professional training of staff		Article A-1 4 1 — Total	65,000	65,000	45,934.75
A-1 4 3 0 Legal services A-1 4 3 0 Legal services A-1 4 3 0 CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 1 Agency officials seconded outside A-1 5 2 — Total	A-1 4 2	Professional training of staff			
A-1 4 3 0 Legal services A-1 4 3 0 Legal services Article A-1 4 3 — Total CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total A-1 5 2 0 Staff exchanges Article A-1 5 2 — Total	A-1 4 2 0	Professional training of staff	265,000	250,000	220,407.83
A-1 4 3 0 Legal services Article A-1 4 3 — Total CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total Article A-1 5 2 — Total Stagn of the p.m. Article A-1 5 2 — Total Stagn of the p.m. Description of the polynomial of the p.m. Description of the p.m.		Article A-1 4 2 — Total	265,000	250,000	220,407.83
Article A-1 4 3 — Total CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside Article A-1 5 2 — Total Article A-1 5 2 — Total Article A-1 5 2 — Total Description 90,000 70,000 385,000 378,950.8 378,950.8 378,950.8 420,000 525,000 525,000 248,437.2 552,000 525,000 525,000 248,437.2	A-1 4 3	Legal services			
CHAPTER A-1 4 — TOTAL CHAPTER A-1 5 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside A-1 5 2 0 Total Article A-1 5 2 — Total Article A-1 5 2 — Total CHAPTER A-1 5 Mobility, exchanges of civil servants and experts 552,000 525,000 248,437.2	A-1 4 3 0	Legal services	90,000	70,000	112,608.26
CHAPTER A-1 5 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges A-1 5 2 1 Agency officials seconded outside A-1 5 2 1 Article A-1 5 2 — Total Article A-1 5 2 — Total DESCRIPTION OF TOTAL SECOND SEED, 100		Article A-1 4 3 — Total	90,000	70,000	112,608.26
A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges 552,000 525,000 248,437.2 A-1 5 2 1 Agency officials seconded outside p.m. p.m. 0.— Article A-1 5 2 — Total 552,000 525,000 248,437.2		CHAPTER A-1 4 — TOTAL	420,000	385,000	378,950.84
A-1 5 2 Mobility, exchanges of civil servants and experts A-1 5 2 0 Staff exchanges 552,000 525,000 248,437.2 A-1 5 2 1 Agency officials seconded outside p.m. p.m. 0.— Article A-1 5 2 — Total 552,000 525,000 248,437.2					
A-1 5 2 0 Staff exchanges 552,000 525,000 248,437.2 A-1 5 2 1 Agency officials seconded outside p.m. p.m. 0 Article A-1 5 2 — Total 552,000 525,000 248,437.2		CHAPTER A-1 5			
A-1 5 2 1 Agency officials seconded outside p.m. p.m. 0.— Article A-1 5 2 — Total 552,000 525,000 248,437.2	A-1 5 2				
Article A-1 5 2 — Total 552,000 525,000 248,437.2	A-1 5 2 0		552,000	525,000	248,437.20
	A-1 5 2 1	Agency officials seconded outside	p.m.	p.m.	0.—
CHAPTER A-1 5 — TOTAL 552,000 525,000 248,437.2		Article A-1 5 2 — Total	552,000	525,000	248,437.20
		CHAPTER A-1 5 — TOTAL	552,000	525,000	248,437.20

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER A-1 6			
A-1 6 0	Special assistance grants			
A-1 6 0 0	Special assistance grants	p.m.	p.m.	0.—
	Article A-1 60 — Total	p.m.	p.m.	0.—
A-1 6 1	Social contacts between staff			
A-1 6 1 0	Social contacts between staff	13,000	15,000	10,944.80
	Article A-1 6 1 — Total	13,000	15,000	10,944.80
A-1 6 2	Other welfare expenditure			
A-1 6 2 0	Other welfare expenditure	950,000	750,000	701,893.28
	Article A-1 62 — Total	950,000	750,000	701,893.28
A-1 6 3	Early childhood centres and creches			
A-1 6 3 0	Early childhood centres and creches	260,000	170,000	159,082.29
	Article A-1 6 3 — Total	260,000	170,000	159,082.29
A-1 6 4	Additional aid for disabled persons			
A-1 6 4 0	Additional aid for disabled persons	p.m.	p.m.	0.—
	Article A-1 6 4 — Total	p.m.	p.m.	0.—
A-1 6 5	Restaurants and canteens			
A-1 6 5 0	Restaurants and canteens	p.m.	p.m.	0.—
	Article A-1 6 5 — Total	p.m.	p.m.	0.—
	CHAPTER A-1 6 — TOTAL	1,223,000	935,000	871,920.37
	CHAPTER A-1 7			
A-1 7 0	Entertainment and representation expenses			
A-1 7 0 0	Entertainment and representation expenses	3,000	3,000	2,468.14
	Article A-1 7 0 — Total	3,000	3,000	2,468.14
	CHAPTER A-1 7 — TOTAL	3,000	3,000	2,468.14
	CHAPTER A-1 9			
A-1 9 0	Reserve for Title I			
A-1 9 0 0	Reserve for Title 1	p.m.	p.m.	0.—
	Article A-1 9 0 — Total	p.m.	p.m.	0.—
	CHAPTER A-1 9 — TOTAL	p.m.	p.m.	0.—
	Title A-1 — Total	14,400,000	13,485,000	12,321,470.77

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

TITLE A-1

STAFF EXPENDITURE

CHAPTER A-1 1 — STAFF IN ACTIVE EMPLOYMENT

A-1 10 Staff holding a post provided for in the establishment plan

A-1 1 0 0 Basic salaries

Appropriations 2019	Appropriations 2018	Outturn 2017
6,457,000	6,290,000	5,933,531.55

Remarks

Staff Regulations of officials and Conditions of employment of other servants of the European Communities, and in particular Articles 62 and 66 thereof. This appropriation is intended to cover basic salaries for permanent officials and temporary staff.

A-1 1 0 1 Family allowances

Appropriations 2019	Appropriations 2018	Outturn 2017
954,000	945,000	768.733.73

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 62, 67 and 68 thereof and section I of Annex VII thereto. This appropriation is intended to cover the household, dependent child and education allowances for permanent officials and temporary staff.

A-1 1 0 2 Expatriation and foreign-residence allowances

Appropriations 2019	Appropriations 2018	Outturn 2017
984,000	952,000	885,835.29

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 62 and 69 thereof and Article 4 of Annex VII thereto. This appropriation is intended to cover the expatriation and foreign-residence allowances for permanent officials and temporary staff.

A-1 1 0 3 Secretarial allowances

Appropriations 2019	Appropriations 2018	Outturn 2017
9,000	9,000	7,981.18

Remarks

Staff Regulations of the European Communities, and in particular Article 4a of Annex VII thereto. This appropriation is intended to cover the secretarial allowance paid to temporary staff in category C employed as shorthand typists or typists, teleprinter operators, typesetters, executive secretaries or principal secretaries.

A-111 Other staff

A-1 1 1 3 Trainees

Appropriations 2019	Appropriations 2018	Outturn 2017
353,000	430,000	408,411.33

Remarks

This appropriation is intended to cover expenditure incurred in practical administrative training for young students. This expenditure includes trainee's social security allowances and contributions, travel expenses at the beginning and end of the course, as well as travel expenses for travel connected with the training programme.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 1 — STAFF IN ACTIVE EMPLOYMENT (cont'd)

A-1 1 1 Other staff (cont'd)

A-1 1 1 4 Special Advisers

	Appropriations 2019	Appropriations 2018	Outturn 2017
ĺ	p.m.	p.m.	0.—

Remarks

Conditions of employment of other servants of the European Communities, and in particular Articles 5, 82 and 83. This appropriation is intended to cover the remuneration, mission expenses and the employer's accident insurance contribution of special advisers' expenditure incurred. The category of special advisers includes in particular: the medical officer, the legal adviser, the technical adviser, etc.

A-1 1 1 5 Contract Agents

Appropriations 2019	Appropriations 2018	Outturn 2017
2,095,000	1,847,000	1,788,983.39

Remarks

Conditions of employment of other servants of the European Union, and in particular Article 3a and Title IV thereof. This appropriation is intended to cover the remuneration of contract agents.

A-113 Employer's social security contributions

A-1 1 3 0 Insurance against sickness

Appropriations 2019	Appropriations 2018	Outturn 2017
223,000	216,000	211,280.02

Remarks

Staff Regulations of officials of the European Communities, and in particular Article 72 thereof. Rules on sickness insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover the employer's contribution (3,4 % of the basic salary); the official's contribution is 1,7 % of the basic salary.

A-1 1 3 1 Insurance against accidents and occupational disease

Appropriations 2019	Appropriations 2018	Outturn 2017
48,000	46,000	23,892.73

Remarks

Staff Regulations of officials of the European Communities, and in particular Article 73 thereof. This appropriation is intended to cover the employer's contribution to insurance against accidents and occupational disease.

A-1 1 3 2 Insurance against unemployment

Appropriations 2019	Appropriations 2018	Outturn 2017
87,000	84,000	82,524.62

Remarks

Condition of employment of other servants of the European Communities, in particular Article 28(a) thereof. This appropriation is intended to insure temporary staff against unemployment.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 1 — STAFF IN ACTIVE EMPLOYMENT (cont'd)

A-1 1 3 Employer's social security contributions (cont'd)

A-1 1 3 3 Constitution or maintenance of pension rights

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

Conditions of employment of other servants of the European Communities, and in particular Article 42 thereof. This appropriation is intended to cover payments by the Agency on behalf of temporary staff in order to constitute or maintain their pension rights in their country of origin.

A-1 1 4 Miscellaneous allowances and grants

A-1 1 4 0 Childbirth and death grants

Appropriations 2019	Appropriations 2018	Outturn 2017
1,000	1,000	594.93

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This appropriation is intended to cover:

- the childbirth grant, and
- in the event of the death of an official, payment of the deceased's full remuneration until the end of the third month after the month in which the death occurred and the cost of transporting the body to the official's place of origin.

A-1 1 4 1 Travel expenses for annual leave

Appropriations 2019	Appropriations 2018	Outturn 2017
140,000	120,000	99,996.80

Remarks

Staff Regulations of officials of the European Communities, and in particular Article 8 of Annex VII thereto. This appropriation is intended to cover the flat-rate travel expenses for officials or temporary staff, their spouses and dependants, from their place of employment to their place of origin.

A-1 1 4 9 Other allowances and repayments

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

Staff Regulations of the European Communities, and in particular Article 34 thereof. This appropriation is intended to cover:

- compensation in the event of dismissal of a probationary official dismissed for manifest unsuitability, and
- allowance on termination of contract by the Agency for temporary agents.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 1 — STAFF IN ACTIVE EMPLOYMENT (cont'd)

A-115 Overtime

A-1 1 5 0 Overtime

	Appropriations 2019	Appropriations 2018	Outturn 2017
ĺ	p.m.	p.m.	0.—

Remarks

Staff Regulations of officials of the European Communities, and in particular Article 56 thereof and Annex VI thereto. This appropriation is intended to cover flat-rate payments or hourly-rate payments for overtime worked by staff in grades AST 1 to AST 4 whom it has not been possible to compensate by free time under the normal arrangements.

A-1 1 7 Supplementary services

A-1 1 7 1 Freelance interpreters

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover the payment of freelance interpreters hired by the Agency for non-routine conferences for which the Commission is unable to provide interpreting. In addition to remuneration, this payment includes contributions to a life insurance scheme and insurance against sickness, accident and death, and reimbursement, for freelance translators whose business address is not at the place of employment, of travel expenses and payment of fixed travel allowances.

A-1 1 7 5 Interim services

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m	p.m.	0.—

Remarks

This appropriation is intended to cover:

- the employment of interim staff, particularly telephone operators, clerical and secretarial staff
- reproduction and typing which is sent out because it cannot be handled by the Agency
- the cost of computer typesetting for explanatory and supporting documents for the Agency's own requirements and for submission to the budgetary authority
- the grant payable under the work experience training for children of staff members, and
- the reimbursement of expenditure incurred by the Commission for administrative assistance given to the Agency.

A-1 1 7 8 External services

Appropriations 2019	Appropriations 2018	Outturn 2017
120,000	110,000	101,791.29

Remarks

This appropriation is intended to cover expenditure incurred by the Commission for administrative assistance given to the Agency, for example the computerised payroll service.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 1 — STAFF IN ACTIVE EMPLOYMENT (cont'd)

A-1 19 Salary weightings

A-1 1 9 0 Salary weightings

Appropriation 2019	ons	Appropriations 2018	Outturn 2017
	572,000	410,000	370,681.80

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 64 and 65 thereof. This appropriation is intended to cover the cost of weightings applied to the remuneration of officials and temporary staff and to overtime payments.

CHAPTER A-1 2 — EXPENDITURE ON STAFF RECRUITMENT AND TRANSFER

A-1 2 0 Expenditure on staff recruitment and transfer

A-1 2 0 0 Recruitment expenses

Appropriations 2019	Appropriations 2018	Outturn 2017
25,000	12,000	48,894.51

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 27 to 31 and 33 thereof and Annex III thereto. This appropriation is intended to cover expenditure arising from recruitment procedures, including:

- publication costs, travel costs and accident insurance for candidates called to examinations and interviews, costs directly linked to the promotion and organisation of group recruitment tests (hire of rooms, furniture, machines and miscellaneous equipment, fees for the preparation and correction of tests, etc.), and
- pre-recruitment medical examinations.

A-1 2 0 1 Travel expenses

Appropriations 2019	Appropriations 2018	Outturn 2017
1,000	3,000	0.—

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 2 and 71 thereof and Article 7 of Annex VII thereto. This appropriation is intended to cover the travel expenses of staff (including members of their families) on entering or leaving the service.

A-1 2 0 2 Installation, resettlement and transfer allowances

Appropriations 2019	Appropriations 2018	Outturn 2017
15,000	25,000	0.—

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 5 and 6 of Annex VII thereto. This appropriation is intended to cover the installation allowances for staff obliged to change residence after taking up their appointment or when they definitively cease their duties and settle elsewhere.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 2 — EXPENDITURE ON STAFF RECRUITMENT AND TRANSFER (cont'd)

A-1 2 0 Expenditure on staff recruitment and transfer (cont'd)

A-1 2 0 3 Removal expenses

Appropriations 2019	Appropriations 2018	Outturn 2017
30,000	25,000	0.—

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 9 of Annex VII thereto. This appropriation is intended to cover the removal costs of staff obliged to change residence after taking up their appointment or when transferred to a new place of work or when they definitively cease their duties and settle elsewhere.

A-1 2 0 4 Temporary daily subsistence allowances

Appropriations	Appropriations	Outturn
2019	2018	2017
3,000	22,000	0.—

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 10 of Annex VII thereto. This appropriation is intended to cover the daily subsistence allowances due to staff able to prove that they were obliged to change their place of residence after taking up their duties (including upon transfer).

CHAPTER A-13 — MISSIONS AND DUTY TRAVEL

A-1 3 0 Missions and duty travel expenses and other

A-1 3 0 0 Mission expenses, duty travel expenses and other ancillary expenditure

Appropriations 2019	Appropriations 2018	Outturn 2017
85,000	90,000	86,561.05

Remarks

Staff Regulations of officials of the European Communities, and in particular Articles 11 to 13 of Annex VII thereto. This appropriation is intended to cover expenditure on travel expenses, the payment of daily mission allowances and ancillary or exceptional expenses incurred in carrying out missions, including off-site meetings, by Agency staff covered by the Staff Regulations and by national or international experts or officials seconded to the Agency.

CHAPTER A-1 4 — LEGAL, MEDICAL AND TRAINING EXPENDITURE

A-1 4 1 Medical service

A-1 4 1 0 Medical service

Appropriations 2019	Appropriations 2018	Outturn 2017
65,000	65,000	45,934.75

Remarks

Staff Regulations of officials of the European Communities, and in particular Article 59 thereof and Article 8 of Annex II thereto. This appropriation is intended to cover, apart from doctors' fees the cost of check-ups (special examination analyses, etc.), consumables (dressings, medicines, etc.), special equipment and fittings and the administrative costs of the Invalidity Committee.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 4 — LEGAL, MEDICAL AND TRAINING EXPENDITURE (cont'd)

A-1 4 2 Professional training of staff

A-1 4 2 0 Professional training of staff

Appropriations 2019	Appropriations 2018	Outturn 2017
265,000	250,000	220,407.83

Remarks

Staff Regulations of officials of the European Communities, and in particular Article 24(a) thereof. This appropriation is intended to cover introduction courses for new recruits, staff development courses, retraining, courses on the use of modern techniques, seminars, information sessions on EU matters etc. It also covers the purchase of equipment and documentation and the hiring of organising consultants.

A-1 4 3 Legal services

A-1 4 3 0 Legal services

Appropriations 2019	Appropriations 2018	Outturn 2017
90,000	70,000	112,608.26

Remarks

This appropriation is intended to cover staff related legal costs and the service of lawyers or other experts.

CHAPTER A-1 5 — MOBILITY, EXCHANGES OF CIVIL SERVANTS AND EXPERTS

A-1 5 2 Mobility, exchanges of civil servants and experts

A-1 5 2 0 Staff exchanges

Appropriations 2019	Appropriations 2018	Outturn 2017
552,000	525,000	248,437.20

Remarks

This appropriation is intended to cover expenditure relating to secondment or temporary assignment in the Agency of officials or other agents of national administrations, for a limited period, with a view to intensify exchange of expertise.

A-1 5 2 1 Agency officials seconded outside

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover expenditure relating to the secondment or temporary assignment of Agency officials to national or international departments.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 6 — SOCIAL WELFARE

A-1 60 Special assistance grants

A-1 6 0 0 Special assistance grants

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover assistance in the form of cash which may be granted to an official, former official or survivors of a deceased official who find themselves in difficult circumstances.

A-1 6 1 Social contacts between staff

A-1 6 1 0 Social contacts between staff

Appropriations 2019	Appropriations 2018	Outturn 2017
13,000	15,000	10,944.80

Remarks

This appropriation is intended to cover part of the costs of the recreation centre, cultural activities, subsidies to staff clubs, the management of, and extra equipment for sports centres, as well as projects to promote social contact between staff of different nationalities.

A-1 62 Other welfare expenditure

A-1 6 2 0 Other welfare expenditure

Appropriations 2019	Appropriations 2018	Outturn 2017
950,000	750,000	701,893.28

Remarks

This appropriation is intended to cover assistance for families, new arrivals, legal aid, grants for children's associations, the grant to the secretariat of the parents' association, multilingual tuition for staff children.

A-1 63 Early childhood centres and creches

A-1 6 3 0 Early childhood centres and creches

Appropriations 2019	Appropriations 2018	Outturn 2017
260,000	170,000	159,082.29

Remarks

This appropriation is intended to cover the Agency's share of the cost of childcare for Agency staff in nurseries not administered by the Commission.

A-1 6 4 Additional aid for disabled persons

A-1 6 4 0 Additional aid for disabled persons

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is to enable reimbursement to disabled officials in active employment, spouses and dependent children, after national entitlements have been exhausted, of expenses (other than medical expenses) recognised as necessary, resulting from the disability and supported by documentary evidence.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-1 6 — SOCIAL WELFARE (cont'd)

A-1 6 5 Restaurants and canteens

A-1 6 5 0 Restaurants and canteens

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover the cost of running restaurants, cafeterias and canteens, including maintenance facilities. It is intended to cover also routine expenditure on replacement of existing equipment and purchase of new equipment which is not suitable for inclusion in current expenditure, and the cost of consultancy fees.

CHAPTER A-17 — ENTERTAINMENT AND REPRESENTATION

A-1 70 Entertainment and representation expenses

A-1 7 0 0 Entertainment and representation expenses

Appropriations 2019	Appropriations 2018	Outturn 2017
3,000	3,000	2,468.14

Remarks

This appropriation is intended to cover expenditure on the Agency's obligations in respect of entertainment and representation. This expenditure may be incurred by authorised staff individually in the fulfilment of their duties and as part of the Agency's activities

CHAPTER A-1 9 — RESERVE FOR TITLE 1

A-190 Reserve for Title I

A-1 9 0 0 Reserve for Title 1

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

Reserve for Title 1.

TITLE A-2 BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER A-2 0			
A-2 0 0	Rental of buildings and associated costs			
A-2 0 0 0	Rent	612,000	856,000	815,150.88
	Article A-2 0 0 — Total	612,000	856,000	815,150.88
A-2 0 1	Insurance			
A-2 0 1 0	Insurance	15,000	11,000	9,926.08
	Article A-2 0 1 — Total	15,000	11,000	9,926.08
A-2 0 2	Water, gas, electricity and heating			
A-2 0 2 0	Water, gas, electricity and heating	75,000	75,000	55,516.84
	Article A-2 0 2 — Total	75,000	75,000	55,516.84
A-2 0 3	Cleaning and maintenance			
A-2 0 3 0	Cleaning and maintenance	331,000	341,000	325,865.57
	Article A-2 0 3 — Total	331,000	341,000	325,865.57
A-2 0 4	Fitting-out of premises			
A-2 0 4 0	Fitting-out of premises	30,000	25,000	12,261.08
	Article A-2 0 4 — Total	30,000	25,000	12,261.08
A-2 0 5	Security and surveillance of buildings			
A-2 0 5 0	Security and surveillance of buildings	123,000	121,000	110,178.26
	Article A-2 0 5 — Total	123,000	121,000	110,178.26
A-2 0 6	Acquisition of immovable property			
A-2 0 6 0	Acquisition of immovable property	p.m.	p.m.	0.—
	Article A-2 0 6 — Total	p.m.	p.m.	0.—
A-2 0 9	Other expenditure on buildings			
A-2 0 9 0	Other expenditure on buildings	p.m.	p.m.	0.—
	Article A-2 0 9 — Total	p.m.	p.m.	0.—
	CHAPTER A-2 0 — TOTAL	1,186,000	1,429,000	1,328,898.71
	CHAPTER A-2 1			
A-2 1 0	Data processing			
A-2 1 0 0	Data-processing equipment	410,000	413,000	437,362.31
A-2 1 0 1	Software Development	309,000	319,000	253.420.—
A-2 1 0 2	Other external services for data processing	50,000	90,000	29.800.—
	Article A-2 1 0 — Total	769,000	822,000	720,582.31
	CHAPTER A-2 1 — TOTAL	769,000	822,000	720,582.31

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER A-2 2			
A-2 2 0	Technical equipment and installations			
A-2 2 0 0	Technical equipment and installations	40,000	15,000	24,177.17
A-2 2 0 2	Hire of technical equipment and installations	p.m.	p.m.	0.—
A-2 2 0 3	Maintenance, use and repair of technical equipment and installations	5,000	8,000	0.—
	Article A-2 2 0 — Total	45,000	23,000	24,177.17
A-2 2 1	Furniture			
A-2 2 1 0	Furniture	80,000	6,000	0.—
A-2 2 1 3	Maintenance, use and repair of furniture	p.m.	p.m.	0.—
	Article A-2 2 1 — Total	80,000	6,000	0.—
A-2 2 3	Hire of vehicles			
A-2 2 3 0	Hire of vehicles	2,000	2,000	2,822.30
	Article A-2 2 3 — Total	2,000	2,000	2,822.30
A-2 2 5	Documentation and library			
A-2 2 5 0	Library stocks, purchase of books	1,000	1,000	0.—
A-2 2 5 1	Library equipment	p.m.	p.m.	0.—
A-2 2 5 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0.—
A-2 2 5 4	Binding and upkeep of library books	p.m.	p.m.	0.—
	Article A-2 2 5 — Total	1,000	1,000	0.—
	CHAPTER A-2 2 — TOTAL	128,000	32,000	26,999.47

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER A-2 3			
A-2 3 0	Stationary and office supplies			
A-2 3 0 0	Stationery and office supplies	23,000	24,000	20,531.39
	Article A-2 3 0 — Total	23,000	24,000	20.531.39
A-2 3 2	Financial charges			
A-2 3 2 0	Bank charges	3,000	3,000	2,500.—
A-2 3 2 1	Exchange-rate losses	p.m.	p.m.	0.—
	Article A-2 3 2 — Total	3,000	3,000	2,500.—
A-2 3 3	Legal expenses			
A-2 3 3 0	Legal expenses	20,000	p.m.	0.—
	Article A-2 3 3 — Total	20,000	p.m.	0.—
A-2 3 4	Damages			
A-2 3 4 0	Damages	p.m.	p.m.	0.—
	Article A-2 3 4 — Total	p.m.	p.m.	0.—
A-2 3 5	Other operating expenditure			
A-2 3 5 0	Miscellaneous insurance	p.m.	p.m.	0.—
A-2 3 5 2	Miscellaneous internal meetings expenditure	p.m.	p.m.	0.—
A-2 3 5 3	Departmental removals and associated handling	100,000	25,000	28,883.70
A-2 3 5 5	Publications and reproduction of documents	2,000	5,000	1,800.—
	Article A-2 3 5 — Total	102,000	30,000	30,683.70
	CHAPTER A-2 3 — TOTAL	148,000	57,000	53,715.09
	CHAPTER A-2 4			
A-2 4 0	Postage and telecommunications			
A-2 4 0 0	Postage and delivery charges	16,000	17,000	7,559.49
112.00	Article A-2 4 0 — Total	16,000	17,000	7,559.49
A-2 4 1	Telecommunications			
A-2 4 1 0	Telecommunications charges	112,000	100,000	77,450.62
A-2 4 1 1	Telecommunications equipment	15,000	10,000	0.—
	Article A-2 4 1 — Total	127,000	110,000	77,450.62
	CHAPTER A-2 4 — TOTAL	143,000	127,000	85,010.11

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER A-2 5			
A-2 5 5	Miscellaneous expenditure for meetings			
A-2 5 5 0	Miscellaneous expenditure for meetings	11,000	11,000	5,172.64
	Article A-2 5 5 — Total	11,000	11,000	5,172.64
	CHAPTER A-2 5 — TOTAL	11,000	11,000	5,172.64
	CHAPTER A-2 6			
A-2 6 0	Studies, surveys, consultations			
A-2 6 0 1	Studies, surveys, consultations	16,000	23,000	29,476.—
	Article A-2 6 0 — Total	16,000	23,000	29,476.—
	CHAPTER A-2 6 — TOTAL	16,000	23,000	29,476.—
	CHAPTER A-2 9			
A-2 9 0	Reserve for Title 2			
A-2 9 0 0	Reserve for Title 2	p.m.	p.m.	0.—
	Article A-2 9 0 — Total	p.m.	p.m.	0.—
	CHAPTER A-2 9 — TOTAL	p.m.	p.m.	0.—
	Title A-2 — Total	2,401,000	2,501,000	2,249,854.33

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

TITLE A-2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER A-2 0 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

A-2 0 0 Rental of buildings and associated costs

A-2 0 0 0 Rent

Appropriations 2019	Appropriations 2018	Outturn 2017
612,000	856,000	815,150.88

Remarks

This appropriation is intended to cover the payment of rents relating to occupied buildings or part of buildings and the renting of storerooms, garages, off-site storage and parking facilities.

A-201 Insurance

A-2 0 1 0 Insurance

Appropriations 2019	Appropriations 2018	Outturn 2017
15,000	11,000	9,926.08

Remarks

This appropriation is intended to cover the payment of insurance premiums on the buildings or parts of buildings occupied by the Agency as well as for contents, civil liability and professional liability.

A-202 Water, gas, electricity and heating

A-2 0 2 0 Water, gas, electricity and heating

Appropriations 2019	Appropriations 2018	Outturn 2017
75,000	75,000	55,516.84

Remarks

This appropriation is intended to cover water, gas, electricity and heating costs.

A-2 0 3 Cleaning and maintenance

A-2 0 3 0 Cleaning and maintenance

Appropriations 2019	Appropriations 2018	Outturn 2017
331,000	341,000	325,865.57

Remarks

This appropriation is intended to cover maintenance costs for premises, lifts, central heating, air-conditioning equipment, etc., the expenditure occasioned by regular cleaning operations, the purchase of maintenance, washing, laundry and dry-cleaning products, etc. and by repainting, repairs and supplies. It also covers purchase, rental and maintenance of plants.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-2 0 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS (cont'd)

A-2 0 4 Fitting-out of premises

A-2 0 4 0 Fitting-out of premises

Appropriations 2019	Appropriations 2018	Outturn 2017
30,000	25,000	12,261.08

Remarks

This appropriation is intended to cover the fitting-out of buildings, e.g. alterations to partitioning, alterations to technical installations and other specialist work on locks, electrical equipment, plumbing, painting, floor coverings, etc. It also covers the necessary equipment for fitting out the premises (e.g. tools).

A-2 0 5 Security and surveillance of buildings

A-2 0 5 0 Security and surveillance of buildings

Appropriations 2019	Appropriations 2018	Outturn 2017
123,000	121,000	110,178.26

Remarks

This appropriation is intended to cover miscellaneous expenditure on buildings connected with security and safety, in particular contracts governing building surveillance, hire and replenishment of extinguishers, purchase and maintenance of fire-fighting equipment, replacement of equipment for officials and agents acting as voluntary firemen, as well as costs of carrying out statutory inspections.

A-2 0 6 Acquisition of immovable property

A-2 0 6 0 Acquisition of immovable property

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover the possible purchase of a building as the Agency's seat.

A-209 Other expenditure on buildings

A-2 0 9 0 Other expenditure on buildings

	Appropriations 2019	Appropriations 2018	Outturn 2017
ĺ	p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover other routine expenditure not specifically provided for, for example administrative expenses other than services (water, gas, and electricity), maintenance, municipal taxes and ancillary expenses.

CHAPTER A-2 1 — DATA PROCESSING

A-2 1 0 Data processing

A-2 1 0 0 Data-processing equipment

Appropriations 2019	Appropriations 2018	Outturn 2017
410,000	413,000	437,362.31

Remarks

This appropriation is intended to cover the purchase, rent or leasing of data processing and other hardware equipment and consumables incl. hardware maintenance, software licenses incl. software maintenance, etc.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-2 1 — DATA PROCESSING (cont'd)

A-2 1 0 1 Software Development

Appropriations 2019	Appropriations 2018	Outturn 2017
309,000	319,000	253,420.—

Remarks

This appropriation is intended to cover the cost for external software developments and software consultancy.

A-2 1 0 2 Other external services for data processing

Appropriations 2019	Appropriations 2018	Outturn 2017
50,000	90,000	29,800.—

Remarks

This appropriation is intended to cover expenditure on external IT consultancy and services (analysis, programming, network and system consultancy, system hosting etc.) and other external operating staff (operators, administrators, system engineers, etc.)

CHAPTER A-2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS

A-2 2 0 Technical equipment and installations

A-2 2 0 0 Technical equipment and installations

Appropriations 2019	Appropriations 2018	Outturn 2017
40,000	15,000	24,177.17

Remarks

This appropriation is intended to cover the purchase and initial installation, or renewal of equipment used for reproduction and archiving of documentation in any form, as well as other audiovisual, mail handling, library, interpreting, and other technical and office equipment.

A-2 2 0 2 Hire of technical equipment and installations

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover the hiring of fax machines, photocopiers and various technical installations.

A-2 2 0 3 Maintenance, use and repair of technical equipment and installations

Appropriations 2019	Appropriations 2018	Outturn 2017
5,000	8,000	0.—

Remarks

This appropriation is intended to cover the cost of maintaining and repairing the equipment.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS (cont'd)

A-221 Furniture

A-2 2 1 0 Furniture

	Appropriations 2019	Appropriations 2018	Outturn 2017
I	80,000	6,000	0.—

Remarks

This appropriation is intended to cover the purchase of office furniture and specialised furniture, including ergonomic furniture, shelving for archives, etc.

A-2 2 1 3 Maintenance, use and repair of furniture

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover furniture maintenance and repair costs.

A-223 Hire of vehicles

A-2 2 3 0 Hire of vehicles

Appropriations 2019	Appropriations 2018	Outturn 2017
2,000	2,000	2,822.30

Remarks

This appropriation is intended to cover the costs of hiring cars for short or long periods.

A-2 2 5 Documentation and library

A-2 2 5 0 Library stocks, purchase of books

Appropriations 2019	Appropriations 2018	Outturn 2017
1,000	1,000	0.—

Remarks

This appropriation is intended to cover purchases of books, documents and other publications.

A-2 2 5 1 Library equipment

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover the acquisition of special equipment for libraries.

A-2 2 5 2 Subscriptions to newspapers and periodicals

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover the cost of subscription to newspapers and periodicals in line with the Agency's own needs.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS (cont'd)

A-2 2 5 Documentation and library (cont'd)

A-2 2 5 4 Binding and upkeep of library books

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover binding and other costs essential for the upkeeping of books and periodicals.

CHAPTER A-2 3 — CURRENT ADMINISTRATIVE EXPENDITURE

A-2 3 0 Stationary and office supplies

A-2 3 0 0 Stationery and office supplies

Appropriations 2019	Appropriations 2018	Outturn 2017
23,000	24,000	20,531.39

Remarks

This appropriation is intended to cover the purchase of office supplies, computer consumables and stationery.

A-232 Financial charges

A-2 3 2 0 Bank charges

Appropriations 2019	Appropriations 2018	Outturn 2017
3,000	3,000	2,500.—

Remarks

This appropriation is intended to cover bank charges and the cost of connecting to the interbank telecommunications network.

A-2 3 2 1 Exchange-rate losses

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover exchange-rate losses incurred by the Agency in the management of its budget, in so far as such losses cannot be offset against exchange-rate gains.

A-233 Legal expenses

A-2 3 3 0 Legal expenses

Appropriations 2019	Appropriations 2018	Outturn 2017
20,000	p.m.	0.—

Remarks

This appropriation is intended to cover preliminary legal costs and the service of lawyers or other experts.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-2 3 — CURRENT ADMINISTRATIVE EXPENDITURE (cont'd)

A-234 Damages

A-2 3 4 0 Damages

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover damages and the cost of settling claims against the Agency (civil liability).

A-2 3 5 Other operating expenditure

A-2 3 5 0 Miscellaneous insurance

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover various types of insurance (multi-risk, civil liability, theft, computers and liability to payment of compensation by accounting officers and imprest administrators).

A-2 3 5 2 Miscellaneous internal meetings expenditure

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

This appropriation is intended to cover costs connected with the organization of internal meetings.

A-2 3 5 3 Departmental removals and associated handling

Appropriations 2019	Appropriations 2018	Outturn 2017
100,000	25,000	28,883.70

Remarks

This appropriation is intended to cover departmental removals and regrouping and handling costs (reception, storage, placing) in respect of equipment, furniture and office supplies.

A-2 3 5 5 Publications and reproduction of documents

Appropriations 2019	Appropriations 2018	Outturn 2017
2,000	5,000	1,800.—

Remarks

This appropriation is intended to cover the cost of official and tender publications, as well as reproduction and translation of documents, related to the operation of the Agency.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER A-2 4 — POSTAGE AND TELECOMMUNICATIONS

A-2 4 0 Postage and telecommunications

A-2 4 0 0 Postage and delivery charges

Appropriations 2019	Appropriations 2018	Outturn 2017
16,000	17,000	7,559.49

Remarks

This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post.

A-2 4 1 Telecommunications

A-2 4 1 0 Telecommunications charges

Appropriations 2019	Appropriations 2018	Outturn 2017
112,000	100,000	77,450.62

Remarks

This appropriation is intended to cover fixed rental costs, the cost of calls and message, maintenance fees, repairs and maintenance of equipment, subscription charges, the cost of communications (telephone, telex, telegraph, television, audio- and videoconferencing, including data transmission). It also covers the purchase of directories.

A-2 4 1 1 Telecommunications equipment

Appropriations 2019	Appropriations 2018	Outturn 2017
15,000	10,000	0.—

Remarks

This appropriation is intended to cover expenditure on equipping buildings with telecommunications, notably purchase, hire, installation and maintenance of cabling. It also covers the purchase of mobile telephones and ancillary equipment, as well as the cost of technical assistance.

CHAPTER A-2 5 — EXPENDITURE ON MEETINGS

A-2 5 5 Miscellaneous expenditure for meetings

A-2 5 5 0 Miscellaneous expenditure for meetings

Appropriations 2019	Appropriations 2018	Outturn 2017
11,000	11,000	5,172.64

Remarks

This appropriation is intended to cover expenses for conferences, seminars and meetings when not relating to the existing infrastructure of the Agency.

CHAPTER A-2 6 — STUDIES, SURVEYS, CONSULTATIONS

A-2 6 0 Studies, surveys, consultations

A-2 6 0 1 Studies, surveys, consultations

Appropriations 2019	Appropriations 2018	Outturn 2017
16,000	23,000	29,476.—

Remarks

This appropriation is intended to cover expenditure for specialised studies contracted to experts or consultants when the Agency, when its staff does not have the relevant expertise. In addition this appropriation to cover the costs of the external audit.

CHAPTER A-2 9 — RESERVE FOR TITLE 2

A-2 9 0 Reserve for Title 2

A-2 9 0 0 Reserve for Title 2

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	0.—

Remarks

Reserve for Title 2.

TITLE B0-3 OPERATIONAL EXPENDITURE

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER B0-3 2			
B0-3 2 1	Information society and, in particular, respect for private life and protection of personal data			
B0-3 2 1 1	Information society and, in particular, respect for private life and protection of personal data	420,000	156,000	410,519.42
	Article B0-3 2 1 — Total	420,000	156,000	410,519.42
B0-3 2 2	Migration, borders, asylum and integration of refugees and migrants			
B0-3 2 2 0	Migration, borders, asylum and integration of refugees and migrants	627,000	470,000	0.—
	Article B0-3 2 2 — Total	627,000	470,000	0.—
B0-3 2 3	Immigration and integration of migrants, visa and border control and asylum			
B0-3 2 3 0	Immigration and integration of migrants, visa and border control and asylum	p.m.	p.m.	1,688,947.35
	Article B0-3 2 3 — Total	p.m.	p.m.	1,688,947.35
	CHAPTER B0-3 2 — TOTAL	1,047,000	626,000	2,099,466.77
	CHAPTER B0-3 3			
B0-3 3 1	Racism, xenophobia and related intolerance			
B0-3 3 1 1	Racism, xenophobia and related intolerance	65,000	165,000	834,488.70
_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Article B0-3 3 1 — Total	65,000	165,000	834,488,70
В0-3 3 2	Discrimination			
B0-3 3 2 1	Discrimination	p.m.	p.m.	420,814.70
	Article B0-3 3 2 — Total	p.m.	p.m.	420,814.70
В0-3 3 3	Equality and discrimination			
B0-3 3 3 0	Equality and discrimination	535,000	565,000	0.—
	Article B0-3 3 3 — Total	535,000	565,000	0.—
В0-3 3 4	Roma integration			
B0-3 3 4 0	Roma integration	p.m.	p.m.	1,614,197.92
	Article B0-3 3 4 — Total	p.m.	p.m.	1,614,197.92
B0-3 3 5	Rights of the child			
B0-3 3 5 0	Rights of the child	25,000	40,000	79,276,17
	Article B0-3 3 5 — Total	25,000	40,000	79,276.17
B0-3 3 6				
B0-3 3 6 0	Integration and social inclusion of Roma	110,000	995,000	0.—
	Article B0-3 3 6 — Total	110,000	995,000	0.—
	CHAPTER B0-3 3 — TOTAL	735,000	1,765,000	2,948,777.49
	 			

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER B0-3 6			
B0-3 6 1	Victims of crime and access to justice			
B0-3 6 1 0	Victims of crime and access to justice	435,000	87,000	0.—
	Article B0-3 6 1 — Total	435,000	87,000	0.—
B0-3 6 2	Access to justice			
B0-3 6 2 0	Access to justice	p.m.	p.m.	652,892.85
	Article B0-3 6 2 — Total	p.m.	p.m.	652,892.85
B0-3 6 3	Victims of crime, including compensation to victims of crime			
B0-3 6 3 0	Victims of crime, including compensation to victims of crime	p.m.	p.m.	3,520.20
	Article B0-3 6 3 — Total	p.m.	p.m.	3,520.20
B0-3 6 4	Judicial cooperation, except in criminal matters			
B0-3 6 4 0	Judicial cooperation, except in criminal matters	10,000	110,000	0.—
	Article B0-3 6 4 — Total	10,000	110,000	0.—
	CHAPTER B0-3 6 — TOTAL	445,000	197,000	656,413.05
	CHAPTER B0-3 7			
B0-3 7 0	Research and data collection			
B0-3 7 0 0	Annual Report	430,000	430,000	567,864.23
B0-3 7 0 1	Research and data collection	1,105,000	1,895,000	110,815.29
	Article B0-3 7 0 — Total	1,535,000	2,325,000	678,679.52
B0-3 7 1	Communication and awareness-raising			
B0-3 7 1 1	Communication and awareness-raising	870,000	1,365,000	1,222,864.89
	Article B0-3 7 1 — Total	870,000	1,365,000	1,222,864.89
	CHAPTER B0-3 7 — TOTAL	2,405,000	3,690,000	1,901,544.41
	CHARTER DO 2.0			
	CHAPTER B0-3 8			
B0-3 8 0	Bodies of the Agency and consultation mechanisms			
B0-3 8 0 1	Bodies of the Agency	250,000	250,000	329,313.77
B0-3 8 0 2	Consultation mechanisms	415,000	125,000	131,967.15
	Article B0-3 8 0 — Total	665,000	375,000	461,280.92
	CHAPTER B0-3 8 — TOTAL	665,000	375,000	461,280.92
	[Ī		

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER B0-3 9			
В0-3 9 0	Reserve for Title 3			
B0-3 9 0 0	Reserve for Title 3	348,000	p.m.	0.—
	Article B0-3 9 0 — Total	348,000	p.m.	0.—
	CHAPTER B0-3 9 — TOTAL	348,000	p.m.	0.—
	Title B0-3 — Total	5,645,000	6,653,000	8,067,482.64

TITLE B0-3

OPERATIONAL EXPENDITURE

CHAPTER B0-3 2 — FREEDOMS

B0-3 2 1 Information society and, in particular, respect for private life and protection of personal data

B0-3 2 1 1 Information society and, in particular, respect for private life and protection of personal data

Appropriations 2019	Appropriations 2018	Outturn 2017
420,000	156,000	410,519.42

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to information society and, in particular, respect for private life and protection. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 2 2 Migration, borders, asylum and integration of refugees and migrants

B0-3 2 2 0 Migration, borders, asylum and integration of refugees and migrants

Appropriations 2019	Appropriations 2018	Outturn 2017
627,000	470,000	0.—

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to migration, borders, asylum and integration of refugees and migrants. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 2 3 Immigration and integration of migrants, visa and border control and asylum

B0-3 2 3 0 Immigration and integration of migrants, visa and border control and asylum

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	1,688,947.35

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to immigration and integration of migrants, visa and border control and asylum. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER B0-3 3 — EQUALITY

B0-3 3 1 Racism, xenophobia and related intolerance

B0-3 3 1 1 Racism, xenophobia and related intolerance

Appropriations 2019	Appropriations 2018	Outturn 2017
65,000	165,000	834,488.70

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to racism, xenophobia and related intolerance. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 3 2 Discrimination

B0-3 3 2 1 Discrimination

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	420,814.70

Remarks

This appropriation is intended to cover the Agency's activities related to discrimination. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 3 3 Equality and discrimination

B0-3 3 3 0 Equality and discrimination

Appropriations 2019	Appropriations 2018	Outturn 2017
535,000	565,000	0.—

Remarks

This appropriation is intended to cover the Agency's activities related to equality and discrimination. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER B0-3 3 — EQUALITY (cont'd)

B0-3 3 4 Roma integration

B0-3 3 4 0 Roma integration

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	1,614,197.92

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to Roma integration. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 3 5 Rights of the child

B0-3 3 5 0 Rights of the child

Appropriations 2019	Appropriations 2018	Outturn 2017
25,000	40,000	79,276,17

Remarks

This appropriation is intended to cover the Agency's activities related to the rights of child. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 3 6 Integration and social inclusion of Roma

B0-3 3 6 0 Integration and social inclusion of Roma

Appropriations 2019	Appropriations 2018	Outturn 2017
110,000	995,000	0.—

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to integration and social inclusion of Roma. In particular, it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

CHAPTER B0-3 6 — JUSTICE

B0-3 6 1 Victims of crime and access to justice

B0-3 6 1 0 Victims of crime and access to justice

Appropriations 2019	Appropriations 2018	Outturn 2017
435,000	87,000	0.—

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to victims of crime and access to justice. In particular it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 6 2 Access to justice

B0-3 6 2 0 Access to justice

	Appropriations 2019	Appropriations 2018	Outturn 2017
I	p.m.	p.m.	652,892.85

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to access to justice. In particular it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 6 3 Victims of crime, including compensation to victims of crime

B0-3 6 3 0 Victims of crime, including compensation to victims of crime

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	p.m.	3,520.20

Remarks

This appropriation is intended to cover the costs of the Agency's activities related to victims of crime, including compensation to victims of crime. In particular it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

B0-3 6 4 Judicial cooperation, except in criminal matters

B0-3 6 4 0 Judicial cooperation, except in criminal matters

Appropriations 2019	Appropriations 2018	Outturn 2017
10,000	110,000	0.—

Remarks

This appropriation is intended to cover the cost of the Agency's activities related to judicial cooperation, except in criminal matters. In particular it covers the costs of: collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies; formulating and publishing

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

conclusions and opinions for the Union institutions and the Member States; publishing thematic reports; developing a communication strategy and promoting dialogue with civil society; undertaking networking and stakeholder cooperation, human rights education and organising conferences and events on this thematic area. In addition, this appropriation covers the costs of the necessary translations.

CHAPTER B0-3 7 — HORIZONTAL OPERATIONAL ACTIVITIES

B0-3 7 0 Research and data collection

B0-3 7 0 0 Annual Report

Appropriations 2019	Appropriations 2018	Outturn 2017
430,000	430,000	567,864.23

Remarks

This appropriation is intended to cover the costs of the Annual Report.

B0-3 7 0 1 Research and data collection

Appropriations 2019	Appropriations 2018	Outturn 2017
1,105,000	1,895,000	110,815.29

Remarks

This appropriation is intended to cover the cost of collecting, recording, analysing and disseminating relevant information and data; developing methods and standards to improve comparability, objectivity and reliability of data at European level; carrying out and cooperating with scientific research and surveys, preparatory studies and feasibility studies.

B0-3 7 1 Communication and awareness-raising

B0-3 7 1 1 Communication and awareness-raising

Appropriations 2019	Appropriations 2018	Outturn 2017	
870,000	1,365,000	1,222,864.89	

Remarks

This appropriation is intended to cover the costs of the Agency's activities related to communication and awareness-raising of fundamental rights issues. In addition, this appropriation covers the costs of the necessary translation and interpretation services.

CHAPTER B0-3 8 — BODIES OF THE AGENCY AND CONSULTATION MECHANISMS

B0-3 8 0 Bodies of the Agency and consultation mechanisms

B0-3 8 0 1 Bodies of the Agency

Appropriations 2019		Appropriations 2018	Outturn 2017
2	250,000	250,000	329,313.77

Remarks

This appropriation is intended to cover the costs related to the meetings of the bodies of the Agency such as its Management and Executive Boards, Management Board working groups and/or committees as well as expenses related to the Scientific Committee. It includes the travel, accommodation, subsistence and incidental expenses of members of the Management and Executive Boards attending board and working group meetings. In addition it includes the costs related to the provision of the necessary translation and interpretation services.

B0-3 8 0 2 Consultation mechanisms

Appropriations 2019	Appropriations 2018	Outturn 2017	
415,000	125,000	131,967.15	

Remarks

This appropriation is intended to cover the costs related to the meetings of the National Liaison Officers and the Fundamental Rights Platform.

CHAPTER B0-3 9 — RESERVE FOR TITLE 3

B0-3 9 0 Reserve for Title 3

B0-3 9 0 0 Reserve for Title 3

Appropriations 2019	Appropriations 2018	Outturn 2017	
348,000	p.m.	0.—	

Remarks

Reserve for Title 3.

TITLE B0-4

OTHER OPERATIONAL EXPENDITURE

Article Item	Heading	Appropriations 2019	Appropriations 2018	Outturn 2017
	CHAPTER B0-4 0			
B0-4 0 0	Norwegian Financial Mechanism			
B0-4 0 0 0	Cooperation with the Financial Mechanism Office	p.m.	321,429	0.—
	Article B0-4 0 0 — Total	p.m.	321,429	0.—
B0-4 0 1	Partnership agreements			
B0-4 0 1 0	Partnership agreements	p.m.	p.m.	0.—
	Article B0-4 0 1 — Total	p.m.	p.m.	0.—
	CHAPTER B0-4 0 — TOTAL	p.m.	321,429	0.—
	Title B0-4 — Total	p.m.	321,429	0.—

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS

TITLE B0-4

OTHER OPERATIONAL EXPENDITURE

CHAPTER B0-4 0 — COOPERATION AGREEMENTS

B0-4 0 0 Norwegian Financial Mechanism

B0-4 0 0 0 Cooperation with the Financial Mechanism Office

Appropriations 2019	Appropriations 2018	Outturn 2017
p.m.	321,429	0.—

Remarks

This appropriation is intended to cover the expenditure to the projects covered under the agreement between the Agency and Financial Mechanism Office.

B0-4 0 1 Partnership agreements

B0-4 0 1 0 Partnership agreements

	Appropriations 2019	Appropriations 2018	Outturn 2017	
İ	p.m.	p.m.	0.—	

Remarks

This appropriation is intended to cover the expenditure of the projects covered under partnership agreements including their operating expenditure and staff salaries.

Part II — Establishment plan

Annex A Establishment plan

Establishment plan

Category and grade		Permanent posts			Temporary posts			
	2019 (authorised posts)	2018 (authorised posts)	2017 (authorised posts)	2017 (actually filled)	2019 (authorised posts)	2018 (authorised posts)	2017 (authorised posts)	2017 (actually filled)
AD 16	_	_	_		_		_	
AD 15	_	_	_	_	1	1	1	_
AD 14	_	_	_	_	1	1	1	2
AD 13	_	_	_	_	2	2	2	_
AD 12	_	_	_	_	7	6	8	5
AD 11	_	_	_	_	5	_	_	1
AD 10	_	_	_	_	9	12	12	5
AD 9	_	_	_	_	12	12	11	7
AD 8	_	_	_	_	8	4	1	12
AD 7	_	_	_		2	6	7	11
AD 6	_	_	_	_	1	3	3	3
AD 5	_	_	_	_	_	_	_	_
TOTAL AD	_	_	_	_	48	47	46	46
AST 11	_	_	_	_	_	_	_	_
AST 10	_	_	_	_	1	1	1	_
AST 9	_	_	_	_	3	4	3	2
AST 8	_	_	_	_	5	3	3	4
AST 7	_	_	_	_	7	6	6	1
AST 6	_	_	_	_	7	10	12	8
AST 5	_	_	_	_	1	_	_	7
AST 4	_	_	_	_	_	1	1	2
AST 3	_	_	_	_	_	_	_	_
AST 2	_	_	_	_	_	_	_	_
AST 1	_	_	_	_	_	_	_	_
TOTAL AST	_	_	_	_	24	25	26	24
AST/SC1	_	_	_	_	_	_	_	
AST/SC2	_	_	_	_	_	_	_	_
AST/SC3	_	_	_	_	_	_	_	_
AST/SC4	_	_	_	_	_	_	_	_
AST/SC5	_	_	_	_	_	_	_	
AST/SC6	_	_	_	_	_	_	_	_
Total AST/SC	_	_	_	_	_	_	_	_
GRAND TOTAL	_	_	_	_	72	72	72	70

$Annex\ B - Estimate\ of\ number\ of\ contract\ staff\ (expressed\ in\ full-time\ equivalents)\ and\ seconded\ national\ experts$

Contract staff posts	2019	2018	2017
FG IV	20	20	20
FG III	10	10	10
FG II	2	2	2
FG I		_	
TOTAL	32	32	32
Seconded national experts posts	2019	2018	2017
Seconded national experts posts	10	9	9
TOTAL	42	41	41