

Traineeship Programme 2021 - 2022

Technical Assistance and Capacity-building (TACB)

Description of the Unit

The Technical Assistance and Capacity Building Unit provides tailor-made assistance and support to EU and national actors to strengthen their capacities to protect fundamental rights, based on FRA data and expertise. It provides advice, undertakes targeted trainings, produces guidance materials, manuals and tools, based on further assessments and analysis of information and data. The unit works in partnerships with other actors to create multiplier effects and complementarity.

The Agency's Asylum and Migration Programme sits in the unit.

- **The Asylum and Migration Programme:** The programme addresses fundamental rights challenges in the areas of asylum, migration, borders, visa, return, as well as EU IT systems in the broader areas of migration and security. The programme undertakes data collection and analyses and reports on fundamental rights challenges in the Member States. It provides targeted fundamental rights assistance and expertise to EU institutions and Justice and Home Affairs Agencies, in response to EU legislative or policy changes. It also supports Member States in addressing operational challenges.

Other thematic areas of FRA work represented in the unit are **Roma inclusion, promotion of children's rights and participation, hate crime, and unlawful profiling:**

- **Roma inclusion:** The unit supports the Member States in meeting the aims of the new EU Roma strategic framework for Roma equality, inclusion and participation 2020-2030. It promotes experience exchange within the FRA-led Roma Working Party, particularly on the development of indicators and tools to monitor progress. In partnership with other actors, the unit provides targeted bilateral support to Member States to strengthen their capacities to promote Roma inclusion and collect data on Roma.
- **Rights of the child:** The unit supports the mainstreaming of the rights of the child throughout the thematic areas of the Agency. It supports the implementation of the new EU strategy on the rights of the child 2021-2024, building on FRA research findings in this area and various tools developed for practitioners, such as checklists for professionals to ensure child-friendly proceedings, videos to raise children's rights awareness and handbooks on European law relating to the rights of the child. The unit engages closely with Member States,

international and civil society organisations, and various professional groups.

- **Hate crime:** The unit supports Member States to strengthen their capacities to fight hate crime. In the context of the Working Group on hate crime recording, data collection and encouraging reporting, established under the EU High Level Group to combat racism, xenophobia and other forms of intolerance, the unit facilitates exchange of practices among the Member States. It develops recommendations jointly with the Member States and produces guidelines and reports. The work contributes to the implementation of the EU strategy on victims' rights 2020-2025 and anti racism-action plan 2020-2025.
- **Unlawful profiling:** The unit supports the capacity of Member States to apply the existing European legal framework that applies to the use of profiling. At national and EU-wide events, it promotes the use of FRA guides and tools to prevent unlawful profiling and contributes to training events in partnership with others. To promote fair policing, it identifies good practices to be used as a basis for future capacity-building activities.

Which tasks are expected in this unit?

- Assisting in the development and implementation of capacity-building activities to improve fundamental rights protection through legal and policy changes and improved data collection systems
- Carrying out desk research for contracting data collection and the development of capacity-building materials to external service providers.
- Assist in the design of methodologies and concepts for capacity-building activities
- Engage with stakeholders to provide evidence based assistance, expertise, and capacity-building support and advice.
- Carrying out organisational and logistical tasks and drafting of minutes
- Contribution to reports, conclusions, guidelines and checklists